



# LIFE AND CHEMICAL SCIENCES

## LEADERSHIP MASTER CLASS PROGRAMME 2021

### Inspire others. Improve business performance.

The Life and Chemical Sciences Manufacturing Group, offers a unique approach to Leadership Development which supports Scotland's business leaders to build their capability and confidence in becoming a more effective leader. This is an interactive and practical approach to leadership development. It also provides an opportunity to build a network of contacts within the industry.

#### The leadership development programme will help you:

- **DEVELOP** your leadership approach
- **BECOME MORE EFFECTIVE** at getting the most from others
- **LEARN HOW TO DRIVE ENGAGEMENT, INNOVATION AND PRODUCTIVITY** within your business
- **INCREASE RESILIENCE**, agility and the ability to drive faster change
- **DEVELOP STRATEGIC DECISION MAKING**
- **NETWORK AND SHARE IDEAS** with other leaders in the sectors

#### The Programme has the following elements;

- Five core half-day online Master Class Workshops
- Special interest workshop sessions
- Personal profiling (personality and 360 profile) and individual feedback
- 3 one-to-one coaching sessions
- Presentations from industry speakers
- Access to the learning portal and learning materials

“ Both the life and chemical science sectors in Scotland have ambitious growth targets and, if we are to meet these, a strong leadership pipeline is essential. I believe this highly recommended Masterclass programme, now in its fifth year, is an excellent way to achieve this, being developed by the industry, for the industry, and not only focusing on skills and mentoring, but also providing unique access to, and insights from, those who currently lead the sector. I would encourage anyone wanting to be part of our exciting future to get in touch today! ”

**Dave Tudor**  
Chair of the Life Sciences  
Scotland Industry Leadership Group

## What is it?

The core element of the programme is a series of five online half-day Master Classes held during the period February to May 2021. Each session combines leadership development with input and discussion from experienced leaders from the Life and Chemical Sciences sector for a group of emerging leaders. The Master Classes each have a theme associated with the manufacturing strategy for the sector in Scotland and focus on a particular aspect of transformational leadership. The Master Classes are supported by personal profiling and individual coaching to help you apply the lessons in the workplace and develop your leadership effectiveness.

## Who is it for?

The nominees should be highly promising individuals from the Life and Chemicals Science sector who show potential to be key industry leaders in the next 5 to 10 years. There must be evidence of a high level of achievement and the ability to embrace new and challenging thinking. Personal ambition and independence should also be evident.

## What is covered?

Master Class 1 – The role of the leader	Thursday 25th February 2021, 9.30 – 12.30
Master Class 2 – Leading in the new environment	Thursday 18th March 2021, 9.30 – 12.30
Master Class 3 – Innovation for faster recovery	Thursday 15th April 2021, 9.30 – 12.30
Master Class 4 – Driving change	Thursday 6th May 2021, 9.30 – 12.30
Master Class 5 – Strategic thinking	Thursday 27th May, 9.30 – 12.30

The cost is £1,750 +VAT per participant.

Nominations close at 4pm on Friday 29th January 2021

For more information on the Programme contact David McKeran, [dmckeran@matrixuk.com](mailto:dmckeran@matrixuk.com) or 07831 262 118

“ The Leadership Master Class Programme was a hugely valuable experience. The programme and coaching allowed me to grow as a leader and has given real and lasting benefits to both RUA Medical Devices and myself. I would not hesitate to recommend it to anyone wishing to advance their leadership skills. ”

**Matthew Litton**  
Chief Technology Officer, RUA Medical Devices

“ Inspiring guest speakers, excellent leadership content and a real sense of networking with your fellow attendees. I can't be more complimentary of the Life Sciences Leadership Master Class course which I attended in 2019. It is expertly run and delivered, alongside a fantastic mentoring element. You are always challenged to ensure you develop the skills and attributes needed to accelerate your leadership potential. It's given me the tools and belief to continue to develop strategy within our team and also within our wider organisation. ”

**Neil Renault**  
Operations Manager, IBIoC Bioprocessing Scale-up Centres



**Q3. What contribution do you believe you can make to the future success of your organisation?** (Max 200 words)

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**Q4. What do you consider to be your key leadership challenges?** (Max 200 words)

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**Have you agreed your participation with your organisation?**

Yes  No  Not applicable

If not applicable, please explain why (i.e. self-employed)

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I understand that if I am successful in my selection for the programme; I will be required to commit to full attendance and complete the pre-programme psychometric self-assessment and 360-degree feedback survey.

I understand that there is a £1,750 +VAT participation fee payable prior to commencement of the programme.

Signed ..... Date .....

Please attach a copy of your CV and return it by email to: **David McKeran, dmckeran@matrixuk.com**

Applications must be submitted by 4pm on Friday 29th January. Places are limited and there may be a requirement for an interview with the Application Panel, the date of which will be confirmed.

**THANK YOU. Leadership Master Class Programme for Life and Chemical Sciences**