

# Life and Chemical Sciences Leadership Master Class Programme 2020

**Inspire others. Improve business performance. Share the benefits.**

Scottish Enterprise, in conjunction with Life and Chemical Sciences Manufacturing Strategy, offers a unique approach to Leadership Development which supports Scotland's business leaders to build their capability and confidence in values-based leadership, fair and progressive workplace practices, workplace innovation and inclusive economic growth. This highly innovative and holistic approach to leadership development supports the achievement of productivity gains and economic and social impact for the individual, business and wider economy.

The **leadership development programme** will help you:

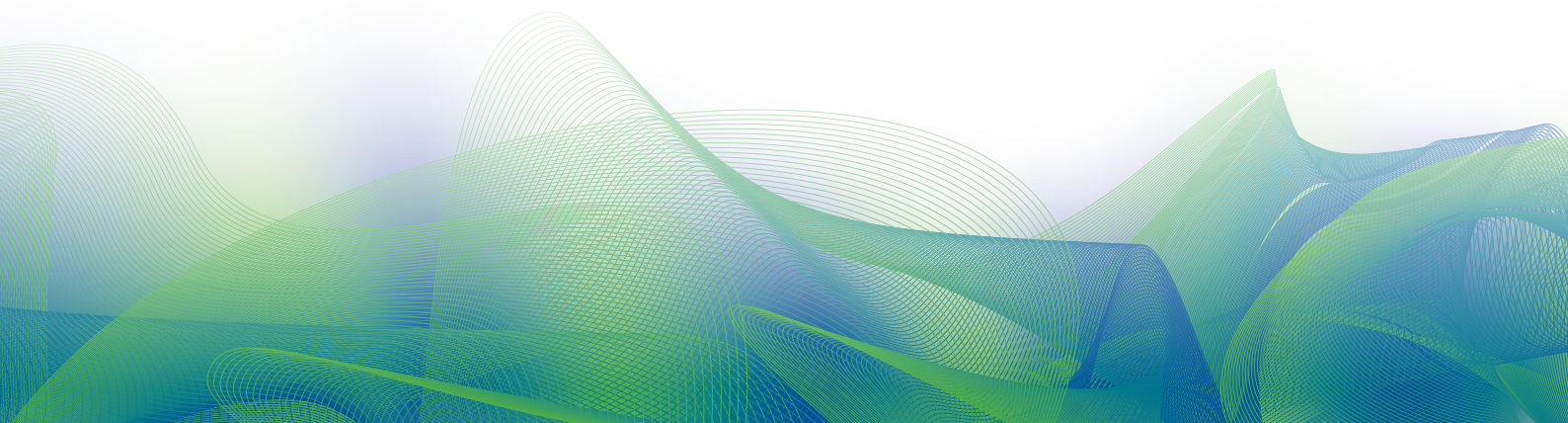
- **IDENTIFY AND INTEGRATE** your values into the business culture
- **DEVELOP A MORE SUCCESSFUL** business which is a fair place to work
- **DRIVE ENGAGEMENT, INNOVATION AND PRODUCTIVITY**
- **INCREASE RESILIENCE**, agility and the ability to drive faster change
- **DEVELOP STRATEGIC DECISION MAKING**

**Improve**

**Inspire**

**Innovate**

**Include**



## What is it?

The programme is a series of five Master Classes each held for one day during the period January to May 2020. Each day combines leadership development with input and discussion from experienced leaders from the Life and Chemical Sciences sector for a group of emerging leaders in Life and Chemical Sciences. The Master Classes each have a theme associated with the manufacturing strategy for the sector in Scotland and focus on a particular aspect of transformational leadership.

## Who is it For?

The nominees should be highly promising individuals from the Life and Chemicals Science sector who show potential to be key industry leaders in the next 5 to 10 years. There must be evidence of a high level of achievement and the ability to embrace new and challenging thinking. Personal ambition and independence should also be evident.

## Where will it be held?

The Master Classes will be held in Edinburgh, Grangemouth, Dundee, and Irvine and will include visits to the Scottish Parliament where a reception with MSPs will be held, tours of Syngenta - Grangemouth, GSK - Irvine, and Axis Shield - Dundee.

<b>Master Class 1</b>	<b>Wednesday 22nd January 2020</b> 09:00 – 20:00	(Central Edinburgh) <i>Followed by visit to Scottish Parliament</i>
<b>Master Class 2</b>	<b>Wednesday 19th February 2020</b> 09:00 – 20:00	Axis Shield, Dundee <i>Followed by dinner in Dundee</i>
<b>Master Class 3</b>	<b>Wednesday 18th March 2020</b> 09:00 – 20:00	(TBC)
<b>Master Class 4</b>	<b>Wednesday 22nd April 2020</b> 09:00 – 20:00	Syngenta, Grangemouth <i>Followed by dinner in Grangemouth area</i>
<b>Master Class 5</b>	<b>Thursday 21st May 2020</b> 09:30 – 20:00	Glaxo Smith Kline (GSK), Irvine <i>Followed by dinner in Troon</i>

Costs for the programme will be subsidised by Scottish Enterprise, and costs per participant will be £1750 + VAT. Nominations close at 4pm on Monday 2<sup>nd</sup> December 2019. Highlighted speakers include: Mr Kenneth Gibson, Member of the Scottish Parliament for Cunninghame North, Arelette Priestley, GSK, Duncan Robbie, Axis Shields, and Colin King, Omega Diagnostics. A full speaker list will be available prior to the first master class.

# Application Form

In order to be considered for the programme please complete the following application form:

Name

Postal Address

Telephone

Mobile

Email

Are you self-employed?      YES      NO

Job Title

Employer Name

Employer address

Telephone

Mobile

Email

Nature of  
Employers business

Number of  
employees in  
your organisation

**Q1. Why do you want to participate in the Life and Chemical Sciences(LCS) Leadership Master Class Programme?**

(Max 300 words)

**Q2. Describe your work experience to date and provide an example of where you have provided leadership.**

(Max 300 words)

**Q3. What contribution do you believe you can make to the future success of your organisation?**

(Max 200 words)

**Q4. What do you consider to be your key leadership challenges?**

(Max 200 words)

How did you hear about the LCS Leadership Master Class Programme? *(Please tick as appropriate)*

LinkedIn

Twitter

Website

Word of mouth

Programme Alumni

LCS event

Other

Have you agreed your participation in the Programme with your employer?

Yes

No

Not applicable

If not applicable,  
please explain why  
(i.e. self-employed)

Please provide details of two referees:

Name

Name

Telephone

Telephone

Mobile

Mobile

Relationship

Relationship

I understand that if I am successful in my selection for the program; I will be required to commit to full attendance and complete the pre-programme psychometric self-assessment and 360-degree feedback survey. I understand that there is a £1750 + VAT participation fee payable prior to commencement of the programme.

Signed

Date

**Please attach a copy of your CV and a recent photo with the completed application and return it by email to:  
Alison Engles – [alison.engles@scotent.co.uk](mailto:alison.engles@scotent.co.uk)**

*(Postal applications will not be accepted)* Applications must be submitted by **4pm on Monday 2nd December 2019** and successful applicants will be informed by 4pm on Monday 9th December 2019. There may be a requirement for an interview with the Application Panel, the date of which will be confirmed.

THANK YOU. Leadership Master Class Programme for Life and Chemical Sciences